

ENVIRONMENTAL SUSTAINABILITY POLICY STATEMENT

Emirates Flight Catering (the **Company**, **we** or **us**) is committed to supporting the principles of environmental sustainability into its core business strategy and recognize the critical importance of minimizing our environmental impact across all our operations, activities, and supply chain. We believe that responsible management of natural resources is a commercial and environmental imperative, and we are therefore making it an integral part of how the Company conducts business. The focus of our environmental management system is on energy consumption, waste management and sustainable operations while prioritizing engagement with our employees, internal and external stakeholders including customers, suppliers and contractors.

Our policy requires all employees to commit towards the protection of our environment by:

- Promoting and complying with EKFC environmental standards, laws and regulations.
- Carrying out an aspect and impact assessment to identify the environmental hazards and mitigate the risks associated with them.
- Seeking opportunities to minimize the use of non-renewable natural resources, thereby protecting and enhancing the environment whilst reducing business costs.
- Setting environmental objectives and targets, so that our actions are measurable and focused on continual improvement and sustainable solutions.
- Defining and communicating roles and responsibilities as per environmental management system.
- Implementing an effective Environmental Management System, aligned with ISO 14001:2015.
- Ensuring that changes in the organization are managed effectively when developing new products and services, introducing and improving premises and equipment, acquiring new businesses and entering into joint ventures.
- Exploring ways to improve efficiency and environmental performance in our buildings and transport operations.
- Ensuring that environmental dimensions are included in supplier/contractor selection criteria, monitoring supplier performance and engaging with our suppliers and customers to promote good environmental practices.
- Enhance our comprehensive waste management recycling programs, targeting various materials, including paper, cardboard, aluminium, and plastics. Strive for continuous improvement in reducing waste generated on flights and within all operational aspects.
- Promote circular economy and Sustainable Consumption Production patterns that reduce environmental stress and meet basic needs.

This Policy statement covers every part of our business, operation, and process including airline catering, ancillary services (food production and laundry services) and staff accommodation.

This Policy has the support and the commitment of the Company's Board of Directors, the Chief Executive Officer and the Senior Management team. The policy will be reviewed on an annual basis.

Shahreyar Nawabi Chief Executive Officer Emirates Flight Catering Date: 01 October 2024

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