



OCCUPATIONAL HEALTH AND SAFETY POLICY STATEMENT

Emirates Flight Catering is committed to the achievement of Occupational Health and Safety best practices. This goal is consistent with our company values and other business objectives.

Safety is everyone's responsibility and anyone entering the premises of Emirates Flight Catering facilities has the right to enjoy a safe environment while ensuring they comply with all instructions given in this policy to protect themselves against hazards and they refrain from taking any action that might obstruct the enforcement of such instructions.

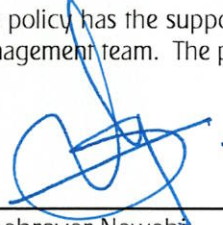
To achieve our goal Emirates Flight Catering has an Occupational Health and Safety System that is based on the standard of ISO 45001:2018, legal and other regulatory requirements. The system reflects the nature and scale of the organisation's Occupational Health and Safety risks.

Emirates Flight Catering is committed to the implementation of this system and the fulfilment of our duty of care, legal requirements and economic goals through:

- Provision of a safe workplace for all employees, customers, contractors, suppliers and visitors by eliminating hazards and reducing Occupational Health and Safety risks.
- Prevention of injuries and ill health.
- Actions to address Occupational Health and Safety risks and opportunities.
- Improvement of Occupational Health and Safety Management System continually and ensuring that it remains relevant and available to all interested parties.
- Fulfilment of legal and other regulatory requirements.
- Integration of Occupational Health and Safety into all workplace activities.
- Enforcement of accountability for Health and Safety in the workplace.
- Review of Occupational Health and Safety performance and improvement requirements.
- Provision of adequate budget for Occupational Health and Safety improvements.
- Consultation and Participation of workers.
- Adopt and promote a 'Non-Punitive and Just Culture' where all hazards, dangerous occurrences, and incidents are reported, investigated, and addressed through corrective actions. At the same time, empower employees to stop any task they believe is unsafe, inadequately trained for, or lacking proper PPE – without fear of repercussions.

This policy statement covers airline catering, commercial services, ancillary services (food production and laundry services), staff accommodation and transport.

This policy has the support and commitment of the Board of Directors, the Chief Executive Officer and the Senior Management team. The policy will be reviewed on an annual basis.



Shahreyar Nawab
Chief Executive Officer
Emirates Flight Catering

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