

ENVIRONMENTAL POLICY

Emirates Flight Catering Co. LLC (the "company", "we", or "us") is committed to embedding environmental sustainability across all operations and business decisions, and recognises the critical importance of controlling and minimizing our environmental footprint enterprise-wide, while creating long-term value for our business, our people, our stakeholders, and the community. We believe that responsible management of resources is a commercial and environmental imperative, and we are therefore committed to making environmental stewardship an integral part of how we conduct business.

Our environmental approach focuses on improving the efficiency of resource use, minimising waste generation, and promoting responsible sourcing practices that support biodiversity and food security. Through these efforts, we seek to enhance operational performance, reduce emissions, and support sustainable growth across all areas of the business.

This policy is aligned with the Emirates Group's sustainability direction and endorsed by the Board to ensure consistency with shareholder priorities and governance expectations.

Our policy commits the company and all its employees to the protection of the environment by:

- Complying with all applicable UAE environmental laws and regulations, including relevant Dubai Municipality circulars, and company standards.
- Operating an effective Environmental Management System certified to ISO 14001:2015 standards, ensuring continual compliance, improvement, and audit readiness.
- Identifying and managing significant environmental aspects and impacts across our operations.
- Setting measurable environmental objectives and targets focused on continual improvement, supported by transparent monitoring and reporting of environmental performance as part of Group-wide disclosures.
- Integrating environmental considerations into business planning, operational decisions, and major organisational changes.
- Applying lifecycle thinking and circular economy principles in procurement, packaging choices, process development, and end-of-life management.
- Improving efficiency in energy, water, fuel, and chemical use to minimise emissions and conserve natural resources.
- Using resources efficiently to reduce emissions, conserve natural resources, and create shared environmental and business value.
- Preventing and reducing waste generation through reuse, recycling, responsible disposal, and continuous performance monitoring.
- Exploring and investing in innovative energy-efficient and sustainable technologies to improve environmental performance.
- Promoting sustainable food systems and biodiversity by advancing responsible sourcing, supporting sustainable agriculture, and contributing to long-term food security.
- Engaging suppliers, contractors, and customers to promote strong environmental practices, responsible sourcing, and innovation that support food systems and biodiversity.

This policy applies to all EKFC business units, including airline and non-airline catering, event and lounge services, logistics and staff accommodation, and ancillary operations such as commercial food production and laundry services, and vertical farming.

This policy has the support and commitment of the company's Board of Directors, the Chief Executive Officer, and the Senior Management Team. The policy will be reviewed on an annual basis, or more frequently if required by significant operational or regulatory changes.



Shahreyar Nawabi
Chief Executive Officer
Emirates Flight Catering

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